

**ORDINANCE 2008-04-15-1**

ORDINANCE TO REGULATE EMPLOYEE COMPENSATION FOR THE CITY OF PAYNE SPRINGS, TEXAS.

WHEREAS THE CITY OF PAYNE SPRINGS, TEXAS IS A TYPE A MUNICIPALITY UNDER THE LAWS OF THE STATE OF TEXAS, AND

WHEREAS IT IS THE DUTY OF THE CITY COUNCIL TO USE THE CITY 'S FUNDS AS FRUGALLY AS POSSIBLE AND STILL OPERATE THE CITY, AND

WHEREAS THE CITY COUNCIL DEEMS IT NECESSARY TO ESTABLISH LIMITS FOR EMPLOYEE COMPENSATION.

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PAYNE SPRINGS, TEXAS**

SECTION # 1 EMPLOYEE COMPENSATION WILL BE SET BY THE CITY COUNCIL ONLY.

SECTION # 2 NO COMPENSATION WILL BE PAID FOR EMPLOYEE TRAVEL TO OR FROM HIS/HER PLACE OF RESIDENCE TO THE CITY OF PAYNE SPRINGS.

SECTION # 3 NO EMPLOYEE MAY BE PAID FOR WORKING OVERTIME WITHOUT AUTHORIZATION.

SECTION # 4 AUTHORIZATION FOR OVERTIME CAN ONLY BE GIVEN BY THE CITY COUNCIL AND MUST BE REQUESTED IN ADVANCE UNLESS IT IS THE RESULT OF AN EMERGENCY WITHIN THE LIMITS OR EXTRA TERRITORIAL JURISDICTION OF PAYNE SPRINGS, TEXAS.

SECTION # 5 CLAIMS FOR EMERGENCY OVERTIME PAY NOT PREVIOUSLY APPROVED BY THE CITY COUNCIL MUST BE ACCOMPANIED WITH A COMPLETE WRITTEN REPORT WITH SPECIFIC REASONS FOR THE REQUEST, INCLUDING BUT NOT LIMITED TO: DATE, TIME, CAUSE, PLACE, NAMES OF PERSONS INVOLVED, AND LENGTH OF TIME REQUIRED TO COMPLETE OVERTIME. THE CITY COUNCIL MAY REQUIRE ANY OTHER INFORMATION THEY DEEM NECESSARY TO MAKE A DECISION AS TO THE NEED FOR THIS OVERTIME.

SECTION # 6 SHOULD THE CITY COUNCIL FAIL TO APPROVE THE REQUEST FOR EMERGENCY OVERTIME PAY, THE EMPLOYEE WILL BE GIVED COMPENSATORY TIME OFF WORK.

SECTION # 7 VIOLATION OF ANY SECTION OF THIS ORDINANCE WILL BE GROUNDS FOR IMMEDIATE DISMISSAL OF EMPLOYEE.

SECTION # 8 IN THE EVENT THAT ANY SECTION OF THIS ORDINANCE BE DEEMED CONTRARY TO STATE OF FEDERAL LAW, THAT SECTION AND THAT SECTION ONLY WILL BE NULL AND VOID.

THIS ORDINANCE WILL BE IN FULL FORCE AND EFFECT IMMEDIATELY UPON COUNCIL APPROVAL.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2008**

**APPROVED:**

**ATTEST:**

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Mayor, J.T. Noble

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City Secretary, Shirley Leonard

Presented in April and adopted May 20, 2008