## ORDINANCE NO. 21

ORDINANCE GOVERNING THE REMOVAL OF ANY CITY OF PAYNE SPRINGS, TEXAS PERSONNEL TO INSURE THAT THE CITY OPERATES ACCORDING TO STATE LAW AND SO THAT THE CITY IS ABLE TO OPERATE SMOOTHLY WITH NO INTERRUPTION OF SERVICE TO THE CITIZENS OF THE CITY OF PAYNE SPRINGS, TEXAS

WHEREAS, the City of Payne Springs, Texas (City) is a Type A General Law municipality under the laws of the State of Texas, and

WHEREAS, The City of Payne Springs, Texas is obligated to the citizens of City of Payne Springs, Texas to insure a stable and efficient government.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PAYNE SPRINGS, TEXAS

The City Council of the City of Payne Springs, Texas may not remove any city personnel except for incompetency, corruption, misconduct or malfeasance. If a City employee is to be removed for one or more of the above reasons, the employee must be given due notice and an opportunity to be heard in his or her defense.

PASSED AND APPROVED THIS 12 DAY OF MAy, 2005

CITY OF PAYNE SPRINGS, TEXAS

ATTEST

CITY SECRETARY, SUE BARNETT CITY OF PAYNE SPRINGS. TEXAS SEAL